



Success from local catchment-based partnerships in Denmark

09 August 2021 - Published by Alistair Maltby

The major work in the WaterCoG project is beginning to have an effect in the form of new local partnerships in Denmark.

The work since 2018, to scale up knowledge from the pilot area to other areas in Denmark, has begun to show results.

Since 2018, WaterCoG has been working with fjords and catchment-based data analysis and workshops in 14 fjords and catchments outside the pilot, which together cover about half of the Danish land area. One of the catchments where the new partnerships stand out most significantly is in the catchment area of Odense Fjord. Here, municipalities, agriculture, private companies, nature stakeholders and research institutions have formed a partnership with the aim of achieving good ecological status in Odense Fjord. The EU Baltic Sea project WaterDrive, has also helped to facilitate the final process towards the partnership.

This is a completely new approach for collaborating regarding water environment in Denmark, where the approach for many years mainly can be characterized as a significant “top-down” governance.

All partners find great confidence in the new approach which was presented to the press at Odense Fjord on 7th June 2021.

Mogens Flindt, researcher at the University of Southern Denmark, has spent most of his working life dealing with the water environment in Odense Fjord. He now believes that the new partnership between agriculture, private companies, municipalities, and NGOs makes it possible to reverse the trend - once and for all.

The eelgrass largely disappeared from the fjord, and along with it disappeared important wildlife, as well as the fjord's ability to clean itself. Much of this can be attributed to the past's lack of understanding of the environment as well as the continued discharge of nutrients in various forms.

Mogens Flindt wants to reverse this trend, and it was therefore a happy day when Torben Povlsen from the Farmers' Association, Centrovce called to present a new proposal for working together.

“I am delighted that it is the companies that have the greatest impact on the aquatic environment that themselves take the initiative to do something about it. I seriously believe that we can make a success this time” says the associate professor (Kilde Fyns Stiftidende)

Newspaper cuttings below: “Fyns Stiftidende” og ”Effektivt Landbrug”

Centrovce bygger bro over Odense Fjord

Odense Fjord har brug for hjælp. Landbruksformand Torben Povlsen har taget initiativ til et organisatorisk og virksomhedsnært fællesskab, der skal resultere i vigtige miljøændringer i fjorden. Kilde OH, en række forsyningsvirksomheder og industrielle sværtegrøfter har meldt sig ind i fællesskabet.

AF JAKOB LUND-LARSEN

til [fyns-stiftidende.dk](#)

Der er ingen tvivl om, at Odense Fjord er et af de mest udfordrede og sårbare miljøer i Danmark. Fjorden er omgivet af landbrug, industri og bebyggelse, og det gør det svært at holde den ren og sund. Men nu er der håb. En række virksomheder og landmænd har nemlig besluttet sig for at tage ansvar for fjorden og samarbejde om at gøre den bedre. Det er Centrovce, et fællesskab af virksomheder og landmænd, der har taget initiativ til at gøre det. Centrovce er en sammenslutning af virksomheder og landmænd, der har taget ansvar for fjorden og samarbejde om at gøre den bedre. Det er Centrovce, et fællesskab af virksomheder og landmænd, der har taget ansvar for fjorden og samarbejde om at gøre den bedre.

Flere præfekturer i spil
Der er mange virksomheder og landmænd, der har taget ansvar for fjorden og samarbejde om at gøre den bedre. Det er Centrovce, et fællesskab af virksomheder og landmænd, der har taget ansvar for fjorden og samarbejde om at gøre den bedre. Det er Centrovce, et fællesskab af virksomheder og landmænd, der har taget ansvar for fjorden og samarbejde om at gøre den bedre.

Et gennembrud
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Centrovce-formand Torben Povlsen (i midten) og andre medlemmer af fællesskabet. Foto: Jakob Lund-Larsen.



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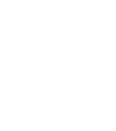
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Landbruget kickstartede redningsaktion for Odense Fjord

[illegible]

For the first time
in 1994, the
U.S. Census Bureau
has released a
report on the
number of people
who are
living in
the United States
who are
over 65 years
old. The report
shows that the
number of people
over 65 years
old has increased
from 20 million
in 1980 to 25 million
in 1990. The
report also shows
that the number
of people over 65
years old is expected
to increase to 35
million by the year
2010. The report
also shows that the
number of people
over 65 years old
is expected to
increase to 45 million
by the year 2020.

Good words, good friends
The government has to be seen to be doing the right thing. It has to be seen to be doing it with the right people.

[illegible][illegible]

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Knowledge of international law—The court has a panel of 11 judges, six of whom are appointed by the UN Security Council and five by the General Assembly. The judges are elected for nine-year terms and are eligible for re-election. The court's jurisdiction is limited to cases involving the interpretation of the UN Charter, the resolution of disputes between states, and the enforcement of international law. The court's decisions are binding on the parties to the case and are subject to appeal to the International Court of Justice.



- Endelig skete det

Wiggins' *Florida* has not earned a full or partial book-award prize, but it has been a finalist for the 2007 Lambda Literary Award for Best Lesbian or Gay Fiction. It has also been a finalist for the 2007 Lambda Literary Award for Best Lesbian or Gay Fiction. It has also been a finalist for the 2007 Lambda Literary Award for Best Lesbian or Gay Fiction.

**How to Grow a Good
Company Culture**

While it might seem like a simple task, creating a strong company culture is a complex one. It's not just about the rules and regulations that govern the workplace; it's about the values and beliefs that shape the way employees think and act. A strong company culture can lead to increased productivity, better employee retention, and a more positive work environment. However, it's not always easy to create a strong company culture, and it's important to know when to seek help. In this article, we'll explore the challenges of creating a strong company culture and when to seek help from a professional.

One of the biggest challenges of creating a strong company culture is getting everyone on board. It's not enough to have a few people who are passionate about the company's values; everyone needs to be committed to the same goals and objectives. This can be a difficult task, especially if the company is large and has a long history. It's important to communicate the company's values and goals clearly and consistently, and to make sure that everyone understands how their actions can impact the company's success.

Another challenge is making sure that the company's values are reflected in its policies and procedures. It's not enough to have a set of values that are written down; they need to be lived out in the way the company operates. This means that the company's policies and procedures should be designed to support the company's values, and that everyone should be held accountable for living up to them.

Finally, it's important to know when to seek help from a professional. If you're having trouble creating a strong company culture, it might be time to call in the experts. A professional can help you identify the challenges you're facing and provide you with the tools and resources you need to overcome them. They can also help you develop a plan for creating a strong company culture and make sure that you're on track to achieve your goals.

Creating a strong company culture is a complex task, but it's one that's worth the effort. A strong company culture can lead to many benefits, including increased productivity, better employee retention, and a more positive work environment. However, it's not always easy to create a strong company culture, and it's important to know when to seek help from a professional. By understanding the challenges of creating a strong company culture and when to seek help, you can be better prepared to create a strong company culture for your organization.

the 1990s, the number of people in the United States aged 65 and older is projected to increase by 50 percent.

With increasing numbers of people in the workforce, the need for retirement savings plans has become more important than ever. The Federal Reserve has estimated that the average 65-year-old retiree needs \$1 million in assets to live comfortably on.

For people who want to get ahead in life, the first step is to start saving. The best way to do this is by opening a 401(k) plan. This type of plan allows you to save up to \$15,000 a year (or \$18,000 if you're 50 or older) in a tax-deferred account. The money you save grows tax-free until you withdraw it in retirement.

Another option is to open an IRA. This is a similar type of plan, but you can only contribute up to \$2,000 a year (or \$2,500 if you're 50 or older). The money you save grows tax-free until you withdraw it in retirement.

Both 401(k) and IRA plans are great ways to save for retirement. They allow you to take advantage of the power of compounding, which means that your money grows faster over time. They also offer the benefit of tax deferral, which means you can keep more of your money working for you.

So, if you want to get ahead in life, start saving today. Open a 401(k) or IRA plan and start putting away money for your future. It's the best way to ensure a comfortable retirement.

IS YOUR COMPANY READY? The time has come when you must consider what you can do to protect the company from the threat of the global information revolution.

The Institute for Future Enterprise has developed the first book to help you understand the impact of the information revolution on the way you do business. *Information Technology: The New Business Paradigm* is the only book that explains the impact of information technology on the way you do business. It is the only book that explains the impact of information technology on the way you do business. It is the only book that explains the impact of information technology on the way you do business.